



FILIPINO
COMMUNITY
COUNCIL
OF
VICTORIA
, INC.



Established in 1988, the Filipino Community Council of Victoria, Inc. (FCCVI) is a duly accredited non-political, non-stock, non-profit and benevolent community service organisation incorporated under the Association Incorporated Act 1981 (Vic) and was registered on April 1990 number A0020663H.

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0900 to 1700 (9:00AM to 5:00PM)

Closed on Weekends and Public Holidays

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Section 1.0

FCCVI President's Report
Brief History, Vision, and
Mission Fundamental
Responsibilities
Organisational Structure
Executive Committee
Organisational Membership

FCCVI President's Report



It's been a very challenging financial year since we had the historical election in May 2019. From day one of after the election, we have navigated our way to lead the community into its new horizon. Along the way, Victoria was challenged by the impact of the worst drought in years, the summer bushfires and the first and second waves of by Covid-19 infection. However, our community had proven very strong, ever resilient and made opportunities and successes in the middle of the global pandemic.

With that, I wish to thank all the leaders, members, staff and volunteers of FCCVI for your patience and dedication for our community. Please let me summarize and mention some of our remarkable accomplishment for FY 2019-2020:

- 1. Readiness of the FCCVI Execom, Council Members Staff and Volunteers-** our priority at the time of crisis is to protect our operations. Our Execom have done its best to ensure that all our council staff, members and volunteers have a safe and efficient working environment in the first half of the FY and working from home onwards.

All activities for our Social Support Groups (SSG/Damayan), Home Care Packages (HCP) and Home and Community Care- Program for Younger People(HACC-PYP) services were delivered on a timely manner prior March 2020 then, were transitioned into Covid-Safe delivery of essential services and virtual social support activities thereafter.

- 2. Age Care Services Performance vs. Targets** – in a very a challenging environment we still delivered 100% essential services for our Home Care Packages clients, 106% for Social Support Groups and still manage to deliver 84.5% for Social Support Individual (SSI) and 100 % for HACC-PYP. These was described by our Funding Manager for CHSP as a very an exceptional performance.
- 3. Continuity of Aged Care Grants and New Grants-** we have done our best to re-engage with our funding agencies from both State and the Commonwealth. All our funding grants for SSG and SSI and HACC-PYP will continue until 2022 and 2024 respectively. We have won a significant amount of grants to complement our aged care services with digital

technologies as a major network partner of Beconnected Program of the Department of Social Services.

4. **Stronger Stakeholder Engagement and charity works in Metro and Regional Areas-** we have represented FCCVI in both State and Federal governments engagements. In these times of crisis, charity begins at home. We delivered over 5 tons of groceries to those affected by bushfires in East Gippsland and delivered almost 3 tons of food and non-perishables fortnightly to those in need in the height of the pandemic and lastly,

5. **We have our own place to call our “Home”-** Having our own Filipino Hub in Brooklyn Victoria in less than a year of our term will say it all and yes, we have it the height of a global pandemic.

Overall, we have prepared FCCVI for a bigger and better service delivery into the new Covid-19 normal. We will continue our strategic plan for our growing Filipino-Australian Community in Victoria.



Marlon S. de Leon
President

Brief History

The Filipino Community Council of Victoria, Inc. (FCCVI) is a duly incorporated non-political, non-stock, non-profit, and benevolent community service organisation, founded in 1988.

FCCVI is recognised as the umbrella body of the Filipino organisations in Victoria. Its existence came about as a direct request from the Australian Government in the late 1980s through the then Minister of the Department of Immigration to be the primary contact in communicating and collaborating with individual Filipino organisations rapidly increasing at that time.

This portrays one of the fundamental functions of FCCVI's existence, that is, as a mandated entity to represent the Filipino community in Victoria and serve as an active partner of the Commonwealth and State Governments and other mainstream agencies in providing information, support and access to community and welfare services to as many constituents as possible who are of Filipino background.

Being responsive to the changing and growing needs of the Filipino community, and the shifting of government's priorities, the late Ms. Connie San Jose successfully applied for government's funding to establish the aged care services of FCCVI. FCCVI is the pioneer ethno-specific provider of community aged care services to Filipinos in Victoria for more than two decades now.

Our Vision

To build a strong Filipino-Australian community.

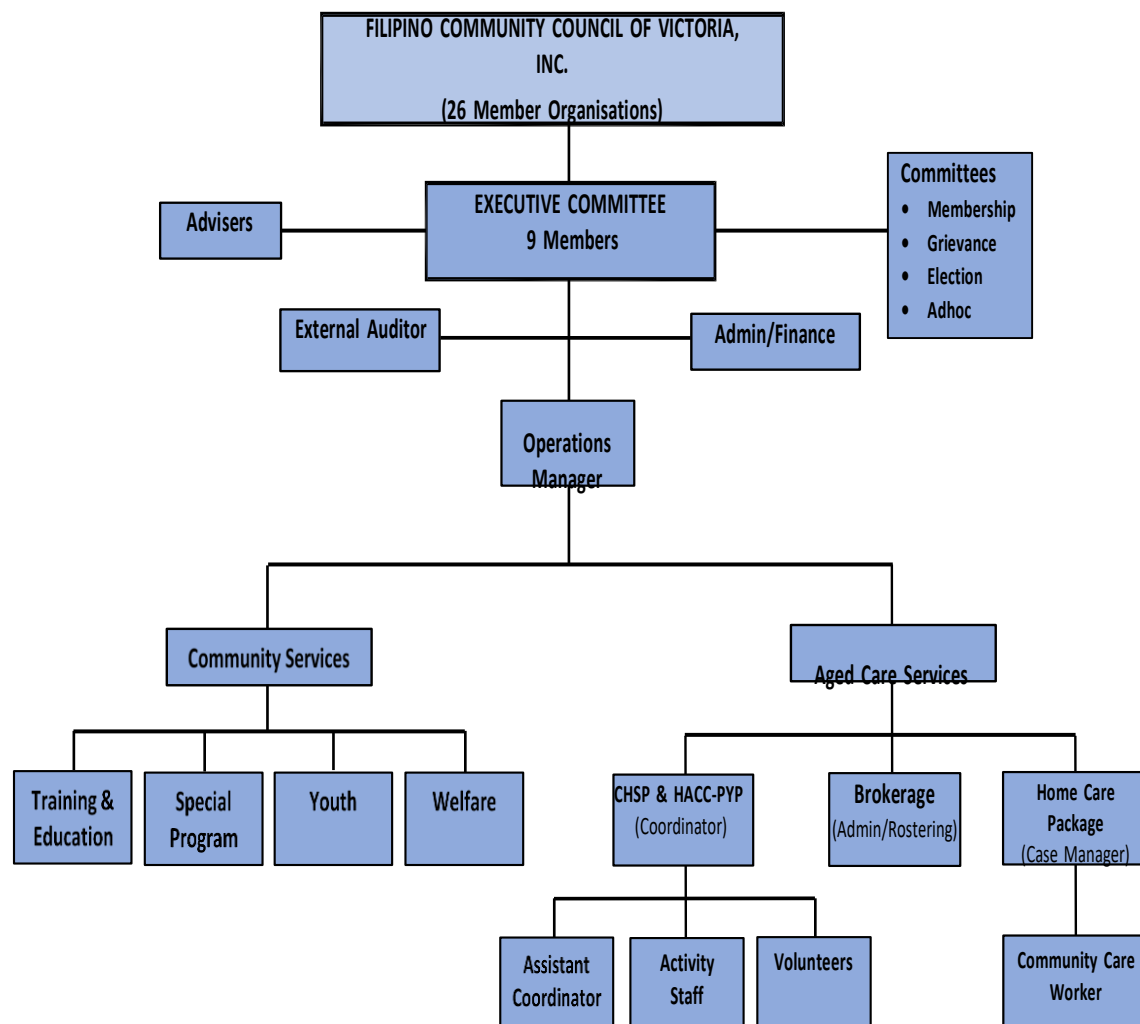
Our Mission

To support and facilitate the unity, growth and development of the Filipino-Australian community and migrant Filipinos in the State of Victoria.

Fundamental Responsibilities

- Initiation of active leadership in the community;
- Provision of services to the members of the Filipino Community in Victoria through partnership and collaboration with different agencies and stakeholders.
- Coordination and collaboration with different affiliate organisations, governmental agencies as well as private sector; and
- Promotion and preservation of Filipino cultural heritage.

Organisational Structure



Executive Committee



MARLON DE
LEON
President

- Completed his Post-Graduate in Australian Migration Law and Practices at Victoria University in 2018.
- Business Development and Relationship Manager of WCIG.
- Have been in various Managerial Capacities as: Technical Training Manager, Human Resources Manager, Operations Manager, and Marketing Manager
- Has a recognition equivalent to Bachelor of Veterinary Science in Victoria
- Is a qualified Trainer and Assessor
- Migrated in 2008 in Northern Victoria thru Employer Nomination via Regional Skilled Migration Scheme (RSMS)
- Completed a Post-Graduate Degree in Human Resources in De La Salle University-Manila; Master's in Management in the United States of America
- Has a Bachelor's degree and Doctor of Veterinary Science and Medicine at Central Luzon State University in Munoz, Nueva Ecija, Philippines



Gloria
Moscosa
Secretary

- Graduate of Airline Secretary, from PATTS College of Aeronautics in Pasay in 1983.
- Worked in Philippine Airlines Legal department for 6 months and then migrated to Australia in 1984.
- Graduate of Computer Science Information Technology Hardware and Software from RMIT and Victoria University in 2012.
- Worked at L.M Ericsson for 15 years in production processing and also as a Pre-production Engineer and in the Purchasing department.
- Joined PAFI as a Board member in 2012
- Served as PAFI Secretary from 2014 to 2019.
- Currently the President of Filipino Elderly Get Together



Enalyn
Mckernan
Assistant
Secretary

- Founder and President of Enrique Sr. & Lilia Garlito Family (LEGSFFI) in 2019
- Founder and Vice President of Filipino-Australian Mentors and Educators Association, Inc. (FAMEAI) in 2019
- Appointed Secretary of Filipino Elderly Get Together Association, Inc.
- Secretary of Ilonggo Association of Victoria, Inc. Australia in 2018
- Has a Bachelor’s Degree of Teaching Early Childhood Development Education at University of Ballarat
- Currently teaching at Laverton Community Children’s Centre



Esperanza Galindo
Treasurer

- Has a Bachelor Degree in Accountancy
- Involved in the community for 4 years as a Treasurer since 1980
- Assistant Treasurer from 2012 to 2015
- Introduced the use of accounting package MYOB on January 2015



Lisa De
Blasio
Assistant
Treasurer

- Has a Bachelor Degree of Science in Commerce Major in Accounting
- Has a Certificate IV Business Administration
- Has a Certificate IV in Customer Service
- Founder /President, Give Love Inc.
- Community Development Manager from 2007 to present of Western Union
- Community Leader in various past and present Associations in Australia
- Ambassador of Goodwill
- Millennium Mrs Charity- Philippine Fiesta of Victoria 2000
- First Runner Up – Mrs Philippines Australia 2000
- Winner – Miss Le Oscars Charity 2015



Joey Santos
Internal Auditor

- Registered Tax Agent, Accountant, and SMSF Auditor for the past 14 years
- Sole Owner of JSS taxation
- Former Treasurer and Auditor for the Movement of Filipino Solidarity and External Auditor of FCCVI
- Supporter of One Light Orchestra of Davao (Orchestra of Blind Children in Davao) and Ruth C. Roa Foundation, Inc.
- Founder of the Unified Filipino Elderly Association Inc. (UFEA, Inc.)
- Recommended by the Kingston Arts Council to be part of their Arts and Culture Advisory Council (ACAC)
- Member of the Church and Finance Committee of St. Andrew Church



Benedict Alvarez
Public Relations Officer

- Graduated with First Class as Bachelor of Engineering (Electronics & Communications)
- Post Graduate Diploma in Business Management & Law
- Graduated with Distinction as Master in Information Technology from the Swinburne University of Technology, Victoria, Australia
- Served as a Senior Manager (10 years) at the Economic Development Corporation of Goa, Daman & Diu Limited (EDC Ltd.) a premier Financial Institution of Goa.
- Currently employed as a Senior Business Analyst with a mainstream Australian Government Organisation
- Served as a Volunteer at Vinnies, Boroondara City Council & Maribyrnong City Council.
- Have been actively serving the Filipino Community as Committee member (in various capacities) since 2009.
- Currently employed as a Senior Business analyst with a mainstream Australian Government Organisation
- Currently the President of the Association of the Filipino-Australian Families of Melbourne Social Club Incorporated (AFAFMI)
- Also, the current Secretary of the Filipino Get Together



Edita Feliciano
Assistant Public
Relations Officer

- Currently employed at Australian Clinical Laboratories
- Assistant Treasurer of Philippine Fiesta Victoria Inc.
- Vice President of Filipino Elderly Get Together Association, Inc.
- President of Philippine Australian Foundation Friends Organisation
- Joined the Filipino Community Group in Australia with Philippine Australian Foundation Inc. (PAFI)
- Migrated to New Zealand and worked in a Medical Laboratory as an Assistant Laboratory Scientist
- Moved to Australia in 2006
- Worked as Medical Technologist in a hospital in Jeddah, Kingdom of Saudi Arabia
- Worked at St. Luke's Hospital in Quezon City
- Registered Medical Technologist in the Philippines
- Has a Bachelor of Science Degree in Medical Technology from Manila Central University

Organisational Membership

Membership consists of 26 Filipino community organizations in Victoria.

Association of Filipino-Australian Golden Age of Victoria, Inc.
Association of Filipino Australian Families of Melbourne Social Club, Inc.
D'Manilaneans
Filipino Association of Victoria, Inc.
Filipino Australian Mentors and Educators Association, Inc.
Filipino Australian Social Club of Swan Hill, Inc.
Filipino Community of Portland, Inc.
Filipino Community of Sunraysia, Inc. Filipino
Community of Warrnambool, Inc. Filipino
Elderly and Youth Association, Inc. Filipino
Elderly Get-Together Association, Inc.
Filipino-Australian Senior Citizens of Victoria, Inc.
Gabriela Australia, Inc.
Give Love, Inc.
Hamilton Pilipino Rendezvous, Inc.
Ilonggo Association for Victoria, Inc.
Le Oscar's Charity & Beauty Pageant, Inc.
Lilia and Enrique Garlito Sr. Family Foundation, Inc.
Mabuhay Aesthetic Event Performance, Inc.
Movement for Filipino Solidarity, Inc.
Philippine Cultural Society for Families and Friends, Inc.
Philippine Fiesta of Victoria, Inc.
Samahan Ng Mga Pilipino sa Gippsland, Inc.
Triskelion International of Victoria, Inc.
Unified Filipino Elderly Association, Inc.
United Filipino Organisation, Inc.

Section 2.0

Fundamental Functions

Flagship

Programs Operations

Manager's Report Aged

Care Services Highlights

Administrative and Program Teams

Fundamental Functions

Overview and Structure

The Filipino Community Council of Victoria, Inc. (FCCVI) has two fundamental roles in the community – one, as the representative entity of the Filipino community organisations in Victoria and second, as an accredited ethno-specific aged care provider ensuring equitable access and utilization of aged care services of Filipino older populations. These two functions represent the foundation of the organisation's core service components, namely, community services and aged care services.

- **Mandated Representative body of Filipino Community Organisations in Victoria**

As the umbrella body, FCCVI serves as the key organisation instrumental in representing the Filipino community to government agencies, mainstream organisations and other ethno-specific communities in Victoria. It offers various services including information, advocacy, referral, access to community and other support services, and community representation within the state of Victoria as well as nationally.

FCCVI is an official member of the Filipino Communities Council of Australia, Inc. (FILCCA), the national peak body of Filipino organisations in Australia, and also the Ethnic Communities Council of Victoria (ECCV), the peak policy advocacy body for ethnic and multicultural community groups in Victoria.

- **Accredited Ethno-Specific Aged Care Provider**

For 32 years, FCCVI maintains its status as a pioneer ethno-specific provider of community aged care services to Filipinos in Victoria, accredited and compliant to Commonwealth and State Aged Care Quality Standards.

These standards set out specific requirements and ensure certain mechanisms to be in place which cover governance, financial accountability, human resources, program management, service delivery, planning and policy implementation, occupational health and safety, commitment to the promotion of fundamental human rights principles such as autonomy, justice, beneficence and quality of life.

Flagship Programs

The Filipino Community Council of Victoria, Inc. (FCCVI) has two core program components – *community services, and aged care services*. In the past, these two components were being managed by separate entities. The community services were handled by the Executive Committee and the aged care services were manned by the Operations Manager. In line with the continuous improvement plan, the FCCVI Executive Committee recognized the need to institute a centralized program management and monitoring mechanism to ensure efficiency in program operations, effectiveness in terms of achieving targets and meeting the needs of the client base; financial accountability and quality standards compliance; and continuity and standardized policies. As reflected in the Organisational Structure, the two core service components are run by the Executive Committee.

- **Community
Services**

Funding grants and collaborative partnerships with various agencies and government departments as well as fund-raising activities, provide resources, support, and capacity to FCCVI to continuously carry out programs and services for its member organisations and the entire Filipino community in Victoria. Throughout the years, the support of the Philippine Consulate Office, the Victorian Multicultural Commission (VMC), Westgate Community Initiatives Group (WCIG), Dementia Australia, Council of the Ageing (COTA), Office of the Public Advocate, Carers Victoria, Victorian Seniors Festival Grants Program, Community Development Grants Program (CDGP), local councils, and other ethnic communities have been contributory to the ongoing success and implementation of community projects and initiatives.

- **Aged Care
Services**

Funding support from the Commonwealth Department of Health (DoH) and the Victorian Department of Health and Human Services (DHHS), supplemented by our Filipino Brokerage Program and other fund-raising activities, provide the primary resources to the organisation for continuously spearheading the provision of culturally sensitive, responsive, person-centered, ethical and quality community aged-care services. These culture-specific services ensure equal access to aged care services available to people aged 60 and over, specifically of Filipino background. Furthermore, they provide equal opportunities to the Filipino older population to enjoy a better quality of life, active choices, and independence within their own cultural context.

Funded aged care services of FCCVI include Commonwealth Home Support Program (CHSP), previously known as Home and Community Care (HACC), and Home Care Packages (HCP), formerly known as Community Aged Care Packages (CACP).

Aged Care Services

Highlights

1. Commonwealth Home Support Program (CHSP)

FCCVI offers Social Support Group (SSG) that provides socialisation through various social activities to reduce isolation and opportunities to meet people who share common interests and culture. Transport services are also provided to SSG members.

For the FY 2019-2020 an average of fifty-seven (57) clients from Western Metro and sixty (60) clients from Northern Metro have attended the 117 sessions conducted, with the Total Outputs-Hours of 11,651.

Clients remained their friendships within the group. They enjoyed the exercises, dancing, singing, and games. In addition, hearing test and special Events were successfully held before the pandemic period.

Special Events:

■ Friendship Day, Christmas-In- July , Seniors Festival, Melbourne Cup, December Christmas Party, Hearing Test, Australia Day, Valentine's Day Celebration, Mother's Day Celebration, Buwan ng wika, Father's day

■ Attendance to Morwel Gippsland Fiesta, Birthday Celebrations

FCCVI also offers Social Support Individual (SSI) that provides the following services: Accompanied Activities (like, various appointments and shopping), Home Visit, and Telephone/ Web Contact.

Home and community Care Program For Younger People (HACC-PYP)

FCCVI provides Planned Activity Group to people who are aged under 65 and have difficulty performing activities of daily living, and to their carers. In addition, services like friendly visiting, telelink and stand-alone transport are included through Volunteer Coordination Program.

There are six (8) current clients with HACC PYP. Three of them have turned 65 after June 2020 and will be transferred to either under CHSP or Home Care Package. Two (2) new clients who are under 65 has been added into Minimal Data Set (MDS).

Additional Information:

During the pandemic period we are able to provide weekly welfare check, window visiting, facebook connection delivering information on health & well-being including weekly 'Live' stream exercises and via ZOOM meetings, delivery of goods as part of charity service to most of our SSG & SSI consumers.

Recent online event via Zoom and Facebook was held on October 19-25, 2020 to celebrate 'Seniors Week' where our elderlies participated in dressing up in their traditional costume, playing games, watching different performances and given information on the importance of technology during the isolation period.

2. Home Care Packages (HCP)

This year has been the most challenging for FCCVI ensuring we are on top of this pandemic that has immensely affected every individual. There have been significant changes in the past year but these did not deter us from delivering our services even with the imposed government restrictions, maintaining high standard of care and services to our clients and met according to their needs.

We also welcomed 4 students who did their placements and training under FCCVI.

Report and achievements for July 2019 to June 2020

- As of June 2020, we have 28 Home Care Package clients who are part of our growing family - 17 clients from the West, 4 clients from the East, 7 clients from the North East
- Level of care - 2 clients on Level 1, 15 on Level 2, 5 clients on Level 3, 6 clients on Level 4
- We have 6 new clients, 5 clients who have chosen FCCVI as their new service provider and 9 clients who have been assigned a higher level.
- 62 clients were referred to MAC, most of them with approval of Social support group and social support individual.
- 11 clients have been approved of Home Care Package awaiting assigned funding.
- Home visits were done as scheduled with plan of care discussed based on their preference.
- We are happy to report our most senior client Mrs. Enriqueta Espino who is now 103 years old and Mrs. Stevenson as our youngest at 66 years old.
- We have encouraged and provided non-contact services like shopping and delivery of meals to our valuable and fragile clients during this pandemic.
- Regular follow up calls and update on Covid-19 precautions and restrictions given to both clients, families, and carers.
- Covid-19 training and strict guidelines given to staff to have better knowledge, proper approach and with regular updates provided.
- Essentials were also distributed among clients and staff with implementation of having 1 client per day to avoid risk of infection.
- Directives given to staff and clients on what to do if feeling unwell.
- Given our clients' trust comes with high expectations, therefore we do our best to get our clients' lives back to some normality and security by continuing to provide the best of care. We also look forward to strengthening our relationship with our clients by ensuring excellence of service is delivered with communication encouraged to meet their needs.

I would also like to thank our CCW and volunteers for their tireless support and continuous care.

In Memoriam: Sadly missed are Mrs Soledad Gardiner and Mrs Marina Pagdanganan who passed away this year.

3. Brokerage Program

The FCCVI Brokerage Program assists mainstream agencies in providing culturally responsive care to older adults as well as promotes continuity of care and a holistic approach in care delivery. It recognizes the importance of culture which plays a crucial role in positive ageing and in the quality of life of clients especially those from non-English speaking backgrounds.

We provide the same services as with the Community Home Support and Home Care Package Programs.

Highlights:

- Have provided services to clients who have funding from National Disability Insurance Scheme (NDIS)
- Provided support worker of client's choice and flexibility in services
- Quickly responded to every service request including overnight services, Saturdays Sundays and Public Holidays
- Opportunity to have a break and quality of time were given to family carers
- Worked closely with mainstream agencies: Kare Seniors, Bolton Clarke (formerly RDNS), Brotherhood of St Laurence, Australian Multi-Cultural services, Annecto, Benetas and Flexi Support
- Have provided wide range of services to recipients for Home Care Packages Level 1 to 4, Commonwealth Home Support Program (CHSP) and NDIS.
- Continuous professional development through trainings – COVID-19 Infection control online training
- Have provided Personal Protective Equipment to Community Care Workers and Volunteers

Administrative and Program Team

MARIA JESUSA STAGLIANO
Finance Officer

Commonwealth Home Support Program (CHSP)

JINKY PAULINO
Social Support Group (SSG) Coordinator

Home Care Packages (HCP)

LAURA VALDIVIA – Case Manager

Brokerage Program

MERCY PROTACIO

Admin. Support/Rostering Officer
Community Care Workers (CCW)

Anna Carmela De Leon
Anita Ang
Asuncion Maher
Brigida Wollensack
Carol Reid
Elenita Lasala
Enriqueta Bustamante
Evangeline Francisco
Evelyn Estores
Fe Capiral
Josephine Schinck
Juliet Duquemin
Marietta Morley
Marilyn Wood
Rowelle Manzano

Volunteers

Joyce Palangat
Macario Bongcarron
Nancy Valdivia
Tito Aparici

Social Work Students on Placement

Gideon Flores
Isabelita Stevens
Jamie Collado
Rizalina Musni

Section 3.0

Audited Financial Statements

Independent Audit Report

**FILIPINO COMMUNITY COUNCIL OF VICTORIA, INC.
OPERATING STATEMENT**

FOR THE YEAR ENDED 30 JUNE 2020

	<u>2020</u>	<u>2019</u>
Income		
Department of Human Services (HACC PYP)	36,811	29,782
Commonwealth Department of Health (CHSP)	299,097	282,602
Commonwealth Department of Health (HCP)	400,710	225,575
Other Grants	63,500	7,318
Unspent Fund - HCP	52,790	78,250
Brokerage Income	81,518	52,127
Fees and Charges	21,971	20,575
Contributions	9,381	8,812
Other Income	32,752	3,149
Contribution/membership	640	1,110
Interest Income	1,500	2,757
Rental Income	-	1,463
Total Income	<u>1,000,669</u>	<u>713,517</u>
Expenses		
Employee Benefits		
Salaries and Wages	394,870	384,495
Annual Leave	13,929	24,613
Superannuation	35,364	35,784
Uniform allowance	-	100
Workcover (Insurance)	12,945	11,329
Representation Allowance	-	9,250
Long Service Leave	1,818	
	<u>458,925</u>	<u>465,571</u>
Depreciation		
Motor Vehicles	2,860	3,554
Furniture and Fittings	525	630
Office, Plant and Equipment	1,300	652
	<u>4,686</u>	<u>4,836</u>
Finance Cost		
Bank Charges/Interest Paid	3,486	118
Other Expenses		
Advertising and Promotion	4,126	1,792
Asset purchased <1000	1,101	483
Audit Fees		400
Board Governance		1,496
Client Support Services (Schedule A)	134,781	81,480
Client Support Consumables	40,375	4,794
Cleaning & Pest Control	2,000	-
Computer Expenses	13,996	14,391
Consultancy Fees (Professional Fees, Legal, etc)	400	139,289

Debit Card Charges	10	52
Donation Paid	2,300	640
Employment Support and Supervision Costs	3,915	2,655
Entertainment Costs	2,630	3,175
Equipment Hire	2,040	1,360
Expenses - Activation Grant	13,235	
Expenses - Community Engagement	3,647	
Expenses - Digital Mentor	2,824	
Expenses - Digital Device	2,624	
Fees and Permits	4,757	1,238
Health and Safety	895	801
Meeting Expenses	5,891	2,249
Membership Fees	308	320
Motor Vehicles - Fuel and Oil, Rep and Maintenance, Ins, Reg., Other	14,341	13,648
Moving Expenses	3,659	
Postage, Freight and Courier	1,470	1,396
Printing and Stationery	4,432	5,444
Publication and Information Resources	724	688
Rent	28,552	40,633
Repairs and Maintenance - Office Equip and Facilities	7,213	523
Security Expenses	1,615	6,621
Staff Amenities	2,575	1,882
Sundry (Other Expenses)	1,015	4,529
Telephone, Fax Charges and Internet	8,192	5,998
Training and Development	1,029	2,633
Travel and Accommodation	15,514	15,336
Utilities	4,218	3,814
Volunteer Costs	11,590	8,620
	<u>347,992</u>	<u>368,380</u>
Total Expenses	815,088	838,904
Net Income	<u>185,581</u>	<u>(125,387)</u>

The above operating statement should be read in conjunction with the accompanying notes.

FILIPINO COMMUNITY COUNCIL OF VICTORIA, INC.

BALANCE SHEET

AS AT 30 JUNE 2020

	2020	2019
	\$	\$
ASSETS		
Current Assets		
Cash at Bank		
Commonwealth Home Support Programme	85,288	142,772
ACSIHAG	5,822	5,759
Home Care Package	163,146	215,555
Operation (OPE) Account	25,871	20,754
Employee Benefits Account/Brokerage	54,998	42,337
CBA - Charity Account	36,267	-
Total Cash at Bank	371,393	427,178
Receivables		
Accounts Receivable	46,197	29,103
Receivable from Other Programs	106,235	
Receivable from Officers and Employees	3,443	3,886
Other Receivables	1,720	1,720
Department of Health - HCP	59,397	109,801
Other Financial Assets-Deposit Held	960	1,100
Total Current Assets	589,346	145,609
Fixed Assets		
Land	160,241	-
Building	539,759	-
Furniture and Fittings	53,020	22,776
Accumulated Depreciation-Furniture and Fittings	(19,578)	(19,053)
Office Equipment	18,669	16,260
Accumulated Depreciation-Office Equipment	(16,297)	(14,997)
Motor Vehicles	96,690	96,690
Accumulated Depreciation-Motor Vehicles	(84,791)	(81,931)
Total Net Fixed Assets	747,712	19,745
TOTAL ASSETS	1,337,057	592,531

LIABILITIES

Current Liabilities

GST Receivable	(65,882)	(3,561)
PAYG Withholding Tax Payable	5,358	3,798
Superannuation Payable	-	2,156
Accounts Payable	-	4,580
Payable to Other Programs	103,346	-
Payable to Officers and Employees	-	460
Unspent Grant for HCP	113,454	80,910
Total Current Liabilities	156,276	88,342
Long-term Liabilities		
Loans Payable	489,049	
Provision for Employee Benefits	50,809	48,846
Total Long-term Liabilities	539,858	48,846
Total Liabilities	696,134	137,188
NET ASSETS	640,924	455,343

EQUITY

Accumulated Surplus/Retained Earnings/Prior Period Adj.	455,343	580,730
Net Income (Loss)	185,581	(125,387)
TOTAL EQUITY	640,924	455,343

The above balance sheet should be read in conjunction with the accompanying notes.

FILIPINO COMMUNITY COUNCIL OF VICTORIA, INC.
CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 JUNE 2020

	<u>2020</u>	<u>2019</u>
	\$	\$
Cash Flows from Operating Activities		
Cash Inflows:		
Government Funds	736,618	616,209
Fees and Charges	81,518	29,387
Interest Income	1,500	2,757
Other Receipts	<u>181,033</u>	<u>65,164</u>
Total Cash Inflow	1,000,669	713,517
Cash Outflows		
Payments:		
To Employees	458,925	465,571
To supplier/creditors	895,023	426,684
Finance Costs	<u>3,486</u>	<u>118</u>
Total Cash Outflow	<u>1,357,434</u>	<u>892,373</u>
Net Cash from Operating Activities	(356,765)	(178,856)
Cash Flows from Investing Activities		
Purchase of Property Plant and Equipment	(188,208)	3,265
Cash Flows from Financing Activities	489,049	(51,513)
Net Increase/Decrease in Cash	(55,924)	(227,105)
Cash Balance, 01 July 2019	<u>428,278</u>	<u>655,382</u>
Cash Balance, 30 June 2020	<u>372,354</u>	<u>428,278</u>

**FILIPINO COMMUNITY COUNCIL OF VICTORIA, INC.
SCHEDULE A - CLIENTS SUPPORT SERVICES
FOR THE YEAR ENDED 30 JUNE 2020**

	<u>HACC</u>	<u>HCP</u>	<u>BOKERAGE</u>	<u>TOTAL</u>
Food & Catering	16,292			16,292
Mileage/Travel	17,763	8,947	3,838	30,548
Bereavement Cost		200		200
Cab Charges	1,054	12,120		13,174
Wellness		5,580		5,580
Damayan Supplies	3,624			3,624
Event Coordination	17,178			17,178
Home Maintenance		21,692		21,692
Heath & Consultation		3,921		3,921
Communication & Tech Services		541		541
Meals on Wheels		513		513
Personal & Home Care services		21,519		21,519
T O T A L	55,911	75,033	3,838	134,781

FILIPINO COMMUNITY COUNCIL OF VIC, INC NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

Note 1 – STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act.

The financial report has been prepared in accordance with the requirements of the Associations Incorporation Act and the following Australian Accounting Standards:

AASB 1031 - Materiality
AASB 110 - Events after the Reporting Date
AASB 107 - Cash Flow Statement

No other Australian Accounting Standards, Urgent Issues Group Interpretations or other authoritative pronouncements of the Australian Standards Board have been applied.

The financial report has been prepared on an accrual basis and is based on historical costs and does not take into account changing money values, or except where specifically stated, current valuations of non-current assets.

The following is a summary of the material accounting policies adopted by Filipino Community Council of Victoria, Inc. (FCCVI) in the preparation of the financial report. The accounting policies have been consistently applied unless otherwise stated.

1.1 NON-CURRENT PHYSICAL ASSETS/DEPRECIATION

Property, Plant and Equipment are measured at cost less accumulated depreciation. Depreciation is provided on property, plant and equipment over the useful lives of the assets commencing from the time the asset is held ready to use. Leasehold improvements were amortized over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

1.2 PAYABLES

Payables are recognized when FCCVI has received the goods and services or a binding obligation has been committed to.

1.3 EMPLOYEE BENEFITS

Provision is made for benefits accruing to employees in respect of wages and salaries, annual leave and long service leave when it is probable that settlement will be required and they are capable of being measured reliably.

1.3.1 SUPERANNUATION

The amount charged to the operating statement in respect of superannuation represents FCCVI contributions to the superannuation plan in respect of current services of current FCCVI staff. Superannuation contributions are made on the plans based on the relevant rules of each plan.

1.4 REVENUE RECOGNITION

Government contributions are recognized as revenue when FCCVI have complied with the conditions attaching to them and the amounts will be received.

Fee for other services is recognized through delivery of the services or through a binding commitment from a third party.

1.5 MATERIALITY

In ACCORDANCE WITH Accounting Standard AASB 1031 'Materiality', accounting policies need only be identified in the summary of accounting policies where they are considered

- (a) influence the economic decisions of users taken on the basis of the financial report, and
- (b) affect the discharge of accountability by the management or governing body of FCCVI.

1.6 COMPARATIVE INFORMATION

When required by Accounting Standards, 2019 comparative figure have been adjusted to conform to changes in presentation for the current financial year.

Note 2 - PROVISION FOR EMPLOYEE BENEFITS

	<u>2020</u>	<u>2019</u>
Current		
Annual Leave	20,046	19,901
Superannuation		
Non-Current		
Long Service Leave	<u>30,763</u>	<u>28,945</u>
Total Provision for Employee Benefits	<u><u>50,809</u></u>	<u><u>48,846</u></u>

Note 3- MEMBER'S FUND AND MOVEMENT IN MEMBER'S FUND

	<u>2020</u>	<u>2019</u>
Accumulated Surplus		
Balance at 01 July 2019	455,343	553,993
Prior Period Adjustment		26,737
Net Result of the Year	<u>188,166</u>	<u>(125,387)</u>
Balance at 30 June 2020	<u>643,509</u>	<u>455,343</u>
Total Member's Fund/Equity	<u><u>643,509</u></u>	<u><u>455,343</u></u>

Note 4 - CASH FLOW INFORMATION

	<u>2020</u>	<u>2019</u>
		\$
Reconciliation of Operating Result to Net Cash Provided By (Used in) Operating Activities		
Net Operating Result for the Year	185,581	(125,387)
Adjustment for non-cash expenses		
Depreciation and amortisation	4,686	4,836
Employee Benefits	1,962	3,147
Decrease/(Increase) in Sundry Debtors and Advances	(608,930)	(110,217)
Increase/(decrease) in Payables	64,622	53,601
(Increase)/decrease in Investing Activities	<u>(192,893.78)</u>	<u>(1,571)</u>
Net Cash Provided by Operation Activities	(544,973.66)	(175,592)
Cash Flow from Financing Activities	<u>489,049</u>	<u>(51,513)</u>
Net Increase/Decrease for the period	(55,924.73)	(227,105)
Cash at the Beginning of the period	<u>428,278</u>	<u>655,382</u>
Cash at the End of the Period, 30 June	<u>372,353</u>	<u>428,278</u>

Note 5 - CONTINGENT LIABILITIES AND ASSETS

There were no contingent liabilities and no contingent asset at the reporting date.

Note 6 - SUBSEQUENT EVENTS

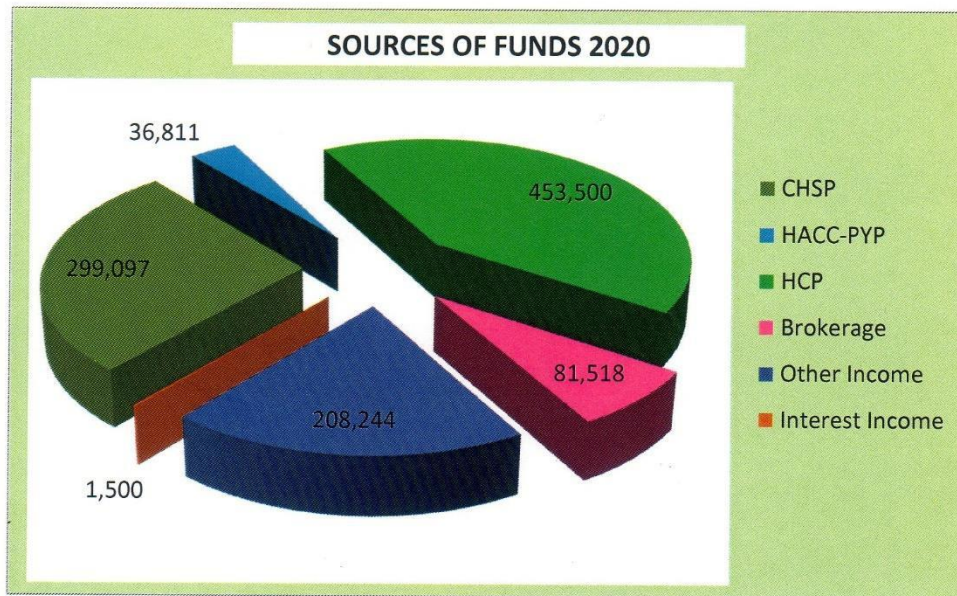
There are no significant events occurring after reporting date.

Note 7 - CHANGE IN ACCOUNTING METHOD FROM CASH TO ACCRUAL BASIS

The accounting method was changed from cash to accrual method during the FY 2018 in compliance to ACNC and Consumer Affairs Victoria, being within Tier 2 under the Associations Incorporation Reform Act 2012.

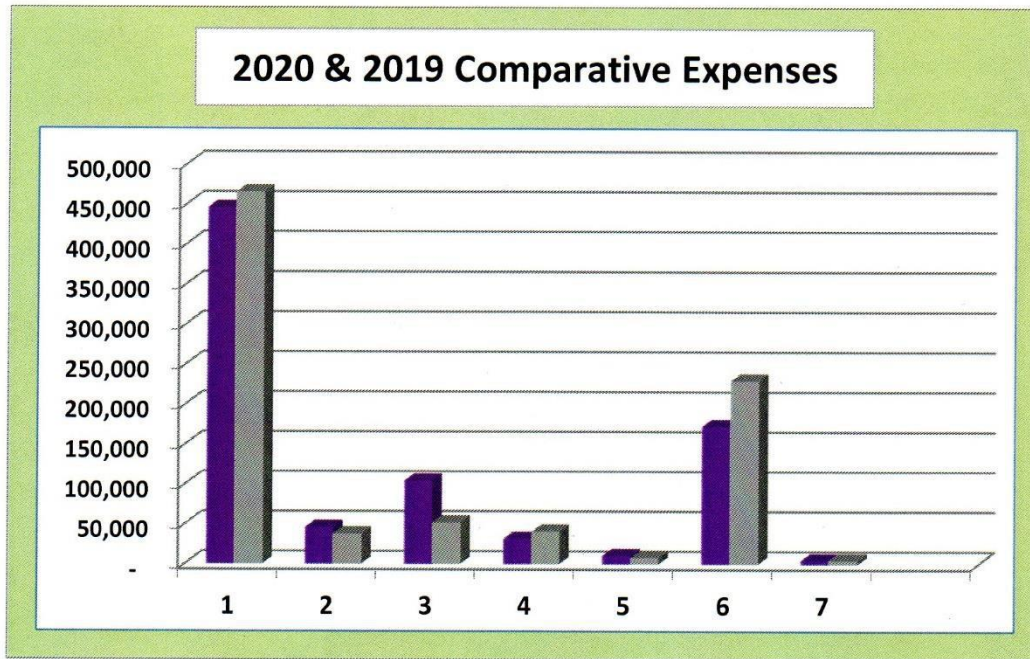
FCCVI Financial Data Graphical Presentation

Figure 1.



	%	2020	%	2019
CHSP	28	299,097	40	282,602
HACC-PYP	3	36,811	4	29,782
HCP	42	453,500	43	303,825
Brokerage	8	81,518	7	52,127
Other Income	19	208,244	6	42,424
Interest Income	0	1,500	0	2,757
	<u>100</u>	<u>1,080,670</u>	<u>100</u>	<u>713,517</u>

Figure 2



LEGEND	EXPENSE CATEGORY	2020	2019	% Increase /Decrease
1	Employees Benefits	445,981	465,571	-4.2
2	Travel Expenses	45,808	37,765	21.3
3	Elderly/Damayan/Client Support Services	104,233	52,075	100.2
4	Rent, Outgoing and Utilities	31,305	40,633	-23.0
5	Communication Expenses	10,385	8,081	28.5
6	Other Operational Expenses	172,690	229,963	-24.9
7	Depreciation	4,686	4,816	-2.7
		815,088	838,904	



LEAD

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www.leadtax.com.au

ABN 77 125 436 759

**INDEPENDENT AUDIT REPORT TO THE MEMBERS OF
The Filipino Community Council of Victoria Inc.**

Scope

The Financial report and committee's responsibility

The financial report comprises the balance sheet, and income and expenditure statement of the committee of the **Filipino Community Council of Victoria Inc.**, for the year ended 30 June 2020.

The committee of the association is responsible for the preparation of true and fair presentation of the financial report in accordance with the Associations Incorporation ACT 1981, (Victoria). This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

Audit Approach

We conduct an independent audit in order to express an opinion to the members of the association. Our audit was conducted in accordance with the Australian Auditing Standards, and the Association of Incorporation Act 1981 (Victoria), in order to provide reasonable assurance as to whether the financial report is free of material misstatements. The nature of an audit is influenced by factors such as use of professional judgment, selective testing, the inherent limitation of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all materials misstatement has been detected.

Liability limited by a scheme approved under Professional Standards Legislation

We performed procedures to assess whether in all materials respects the financial report present fairly, in accordance with the Association Incorporation Act, 1981 (Victoria), including compliance with Accounting Standards and other mandatory financial reporting requirement in Australia, a view which is consistent with our understanding of the association's financial position, and of its performance as represented by the result of its operation and cash flows.

We formed our audit opinion on the basis of these procedures, which includes:

- Examining, on test basis, information to provide evidence supporting the amount and disclosures in the financial report,
- Assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the committee.

While we considered the effectiveness of the management's internal control over the financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal control.

Independence

In conducting our audit, we followed applicable independence requirements of the Australian professional ethical pronouncements.

Audit Opinion

In our opinion, the financial report of the Filipino Community Council of Victoria Inc., presents a true and fair view, in accordance with applicable Accounting Standards and other mandatory professional reporting requirements in Australia, the financial position of the **Filipino Community Council of Victoria Inc.**, as at 30 June 2020, and the results of its operations ended.

Name of Firm:

Lead Accounting and Taxation Services Pty Ltd



Name of Auditor:

.....

Dayananda Liyanaarchhige

Fellow of the Institute of Public Accountants

Date:

01 November 2020

Liability limited by a scheme approved under Professional Standards Legislation

MEMBERS OF THE COMMITTEE

I, Marlon de Leon, President, certify that the following are members of the committee of the FILIPINO COMMUNITY COUNCIL OF VICTORIA, INC. (FCCVI)

FILIPINO COMMUNITY COUNCIL OF VICTORIA, INC (FCCVI) 2019-2020

President	Marlon de Leon
Secretary	Gloria Moscosa
Asst. Secretary	Enalyn McKernan
Treasurer	Esperanza Galindo
Assistant Treasurer	Lisa Di Blasio
Internal Auditor	Joey Santos
Public Relation Officer	Benedict Alvarez
Asst. Public Relation Officer	Edita Feliciano

FILIPINO COMMUNITY COUNCIL OF VICTORIA, INC (FCCVI)
STATEMENT BY MEMBERS OF THE COMMITTEE
FOR THE YEAR ENDED 30 JUNE 2020

The committee has determined that the associations a reporting entity and this special purpose financial report should be prepared in accordance with accounting policies outline in Note 1 to the Financial Statements.

In the opinion of the committee, the Operating Statement, Balance Sheet, Statements of changes in member's fund, Cash Flow statement and Notes to the Financial Statements:

1. Presents fairly the financial position of the Filipino Community Council of Victoria, Inc. as at 30 June 2020 and its performance for the year ended on that date,
2. At the date of the statement, there are reasonable grounds to believe that the association will be able to pay its debts as they fall due.

This statement is made in accordance with a resolution of the committee and is signed for or behalf of the committee by:

MARLON DE LEON
President

ESPERANZA GALINDO
Treasurer

**FILIPINO COMMUNITY COUNCIL OF VICTORIA, INC (FCCVI)
CERTIFICATE BY MEMBERS OF THE COMMITTEE
FOR THE YEAR ENDED 30 JUNE 2020**

I, Marlon De Leon, President, certify that:

1. I am a member of the committee of the Filipino Community Council of Victoria, Inc.
2. I will attend the annual general meeting of the association to be held at the near future date.
3. This annual statement will be submitted to the members of the association at its annual general meeting.

Section 4.0

FCCVI 2019-2020: A Year in Review

(A Photo-
Narrative)

Aged Care Services



Fil-Am Friendship Day 2019



Father's Day 2019



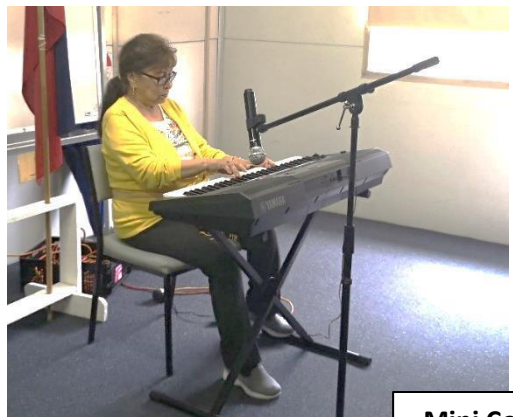
Buwan ng Wika 2019



Melbourne Cup 2019



AFL Grand Final 2019



Mini Concert 2019



Birthday Celebrations 2019



July Christmas Party 2019



December Christmas Party 2019



Promotional Campaign and Information Drive

Morwell Senior's Club 2019



Werribee Membership Drive 2020



PPE Distributions 2020



Online Meeting during pandemic 2020

Community Engagements



Lilia and Enrique Garlito Sr. Family Foundation, Inc. donating school supplies and Bushfire Appeal 2019



Hawker Night Performers 2019



AFAFMI celebrating AFL Grand Final 2019